



EMPLOYEES' PROVIDENT FUND ORGANISATION

SUB-REGIONAL OFFICE

Nidhi Bhawan, Sector-5, Opp. Medical College, Jagriti Vihar, Meerut-250 006

No. 90826 SRO/MRT/Coverage/U.P. 46219 Date 27/11/99 Regd/AD

M/s. EKO PRO Engineers Pvt. Ltd.
32/41 South Side of G.T. Road
UPSIDE Indl. Area Gharjabad (U.P.)

Sub : Applicability of the Employees Provident Funds & Miscellaneous Provisions Act, 1952 and the Schemes framed thereunder to M/s. EKO PRO Engineers Pvt. Ltd. 32/41 South of G.T. Road UPSIDE Indl. Area Gharjabad

Sir,

On the basis of particulars furnished by you on 27-04-09 and the inspection of the records of your establishment conducted by the provident Fund inspector on dated 27-04-09 it is evident that

(a) M/s. EKO PRO Engineers Pvt. Ltd. is engaged in Expert - service which is include in Schedule 1/classess of establishments in

Employees' Provident Funds and Miscellaneous Provisions Act 1952. The establishment/factory has employed 21 employed persons on 15-04-09

(b) The provisions of the E.P.F. and Misc. Provisions Act. 1952 and the Scheme framed thereunder are applicable your above named establishment together with head office and its branches/departments whether situated at the same place or at different places with effect from dt. 15-04-09 finally/provisionally. Subject to further verification of your records for the earlier period.

With reference to your application No. [] dt. [] received for extension of E.P.F. & Misc. provision Act. 1952 under Section 1(4) of said Act. on a Voluntary basis a code No. U.P. [] is hereby allotted to your establishment namely [] provisionally covering your establishment with effect from [] pending issue of a notification by the Government of India in exercise of the powers conferred on them by sub section (4) of section 1 of the E.P.F. & Misc. Provisions Act. 1952

2. The Code No. U.P. 46219 is allotted to your estt. for the purpose of making compliances with the various provisions of the E.P.F. & Misc. Provision Act. 1952 and The Schemes framed thereunder namely E.P.F. Scheme, 1952, Employee's Pension Scheme, 1995 and Deposit Linked Insurance Scheme, 1976. This code No. should invariable be quoted in all correspondences with this office.

3. The contribution payable by the employer shall be at the rate of 12% of basic wages, dearness allowance including cash value of any food concession and retaining allowance, if any payable to each employee every month. The contribution payable by the employee shall be equal to the contribution payable by the employer. It will be deposited in A/c No. 1 and 8.33% of the basic wages will be deposited in A/c No. 10 as employees pension contribution from contribution of the employer's share.

(a) The Contribution shall be calculated on the basis of the wages, dearness allowance etc. payable during the whole month whether paid on daily, weekly, fortnightly or monthly basis.

(b) Each contribution shall be calculated to the nearest rupee i.e. 50 paise or more to be counted as the next higher rupee, and fraction of a rupee less than 50 paise ignored.

4. Before paying the member his wages, you shall deduct the employee's contribution from his wages which together with your own contribution and administrative charges shall be paid within 15 days of the close of every month in the Accounts of the Fund maintained by the State Bank of India by separate challans in the following manner:

(a) E.P.F. Contribution To be deposited in E.P.F. A/c No. 1